

California Transparency in Supply Chains Act Disclosures

As a part of its commitment to sustainable business practices, Franklin Corporation has adopted a Supplier Code of Conduct. In addition, Franklin's internal policies prohibit child or forced labor. Franklin supports efforts to eradicate human trafficking and slavery from the supply chain. Franklin endeavors to provide its employees with a safe work environment that is free of discrimination, abuse and harassment. It is Franklin's desire to hold its suppliers to the same level of social and environmental conduct as we hold ourselves.

Verification - Franklin does not currently have a formal on-site verification process for its suppliers to evaluate and address the risks of human trafficking and slavery. Franklin reserves the right to terminate a business relationship with a vendor if it is deemed they have violated the terms of Franklin's Supplier Code of Conduct.

Audit - Franklin does not currently engage in formal on-site audit of its overseas suppliers to evaluate compliance with Franklin's standards for human trafficking and slavery. Franklin personnel periodically visit the facilities of certain overseas suppliers.

Certification - Franklin has begun a process of requiring its suppliers to certify that they are compliant with Franklin's Supplier Code of Conduct which includes provisions that address slavery and human trafficking.

Accountability - Franklin does not currently have internal procedures for determining whether vendors are complying with Franklin's standards regarding the prohibition against human trafficking and slavery.

Training - Franklin's Supply Chain Manager has received training on mitigating the risks of human trafficking and slavery in the supply chain.